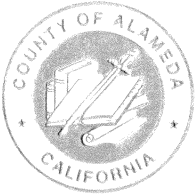


C O U N T Y A D M I N I S T R A T O R



SUSAN S. MURANISHI
COUNTY ADMINISTRATOR

May 31, 2018

Honorable Board of Supervisors
Administration Building
1221 Oak Street, Room 536
Oakland, CA 94612

Dear Board Members:

**SUBJECT: ADOPT A RESOLUTION URGING KAISER PERMANENTE TO PROTECT ITS
 PHARMACY WAREHOUSE EMPLOYEES**

RECOMMENDATION

Your Board's Personnel, Administration, and Legislation (PAL) Committee considered the following at its May 21, 2018 meeting:

Adopt a resolution urging Kaiser Permanente to protect its pharmacy warehouse employees

DISCUSSION

As one of the largest employers in Alameda County, Kaiser Permanente has a significant role in the local economy, and is a major partner in the County's efforts to enhance, protect, and ensure healthy and thriving communities. Kaiser Permanente is undertaking changes to its pharmacy operations in Alameda County that could impact nearly 100 of its employees in workplaces located in Livermore (Supervisorial District 1) and Oakland (Supervisorial District 3).

Board President Wilma Chan and Supervisor Scott Haggerty recommended that the attached resolution urging Kaiser to protect its pharmacy warehouse employees be considered by PAL and forwarded for consideration by the full Board.

Very truly yours,

A handwritten signature in black ink, appearing to read "Susan S. Muranishi".

Susan S. Muranishi
County Administrator

Enclosure
SSM:TSR:sh

cc: County Counsel
Director, HCSA

THE BOARD OF SUPERVISORS OF THE COUNTY OF ALAMEDA, STATE OF CALIFORNIA

RESOLUTION NUMBER 2018- 159

A RESOLUTION URGING KAISER PERMANENTE TO PROTECT ITS PHARMACY WAREHOUSE EMPLOYEES

WHEREAS, Kaiser Permanente is one of the largest not-for-profit, integrated health systems in the United States, reporting \$2.2 billion in operating income in 2017, an increase of \$300 million from 2016;¹ and

WHEREAS, Kaiser Permanente continues to grow adding 1.1 million members in 2017, an increase of 10.1 percent from 2016, for a total of 11.8 million members;² and

WHEREAS, Kaiser Permanente has proposed changes to its pharmacy operations that could impact nearly 100 employees who work at pharmacy distribution facilities located in the County of Alameda, including 57 at multiple Oakland workplaces and 39 at multiple Livermore workplaces; and

WHEREAS, these Kaiser Permanente pharmacy distribution positions are some of the best middle class jobs in the healthcare industry with outstanding pay and benefits; and

WHEREAS, displacing these workers violates Kaiser Permanente's mission of building a community where everyone thrives, whether patients or employees; and

WHEREAS, patient care suffers when lower paid and less experienced workers are hired because it leads to more turnover; and

WHEREAS, the loss of these jobs will deprive the County of Alameda of solid middle class workers' wages and benefits, thus undermining the local economy;

NOW, THEREFORE BE IT RESOLVED that the County of Alameda Board of Supervisors urges Kaiser Permanente to protect its pharmacy warehouse employees in the County of Alameda from being laid off, relocated to areas with lower wages, or outsourced to companies that pay workers less and offer fewer benefits.

¹ Kaiser Permanente Press Release: Kaiser Foundation Health Plan and Hospitals Report 2017 Financial Results, February 9, 2018. <https://share.kaiserpermanente.org/article/kaiser-foundation-health-plan-hospitals-report-2017-financial-results/>

² Ibid.

THE FOREGOING was PASSED and ADOPTED by a majority vote of the County of Alameda Board of Supervisors this 5th day of ~~May~~ 2018, by the following vote:

June

AYES: Supervisors Carson, Haggerty, Miley, Valle & President Chan

NOES: None

EXCUSED: None



Wilma Chan
PRESIDENT, BOARD OF SUPERVISORS

Attest:
Clerk, Board of Supervisors

Approved as to Form:
Donna R. Ziegler
County Counsel

By RB Bailey Deputy



Donna R. Ziegler