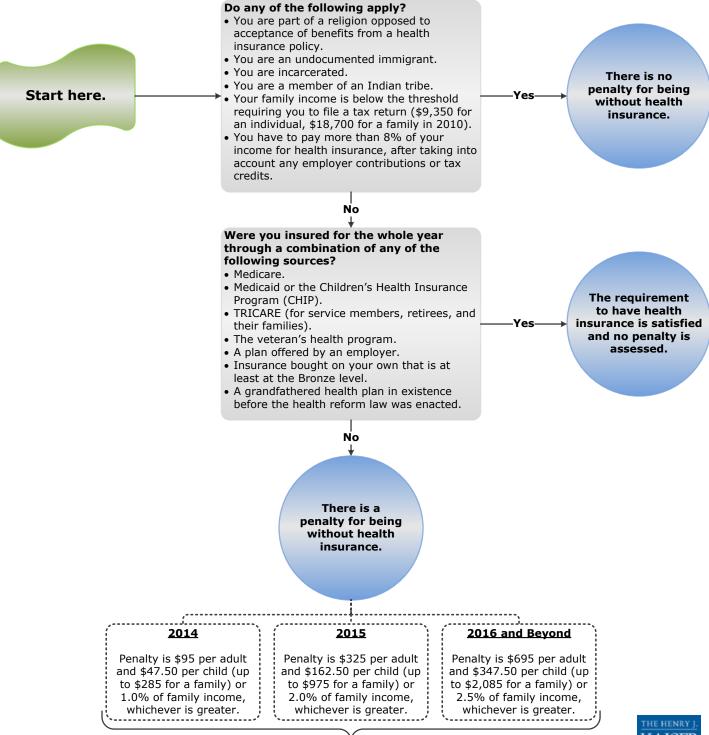
## The Requirement to Buy Coverage Under the Affordable Care Act Beginning in 2014



The penalty is pro-rated by the number of months without coverage, though there is no penalty for a single gap in coverage of less than 3 months in a year. The penalty cannot be greater than the national average premium for Bronze level coverage in an Exchange. After 2016, penalty amounts are increased annually by the cost of living.



## **Key Facts:**

- Premiums for health insurance bought through Exchanges would vary by age. The Congressional Budget
  Office estimates that the national average annual premium in an Exchange in 2016 would be \$4,500-5,000
  for an individual and \$12,000-12,500 for a family for Bronze coverage (the lowest of the four tiers of
  coverage that will be available).
- In 2010 employees paid \$899 on average towards the cost of individual coverage in an employer plan and \$3,997 for a family of four.
- A Kaiser Family Foundation subsidy calculator illustrating premiums and tax credits for people in different circumstances is available at http://healthreform.kff.org/subsidycalculator.aspx.